



August 24, 2021

To Our Valued Clients and Partners:

We are excited to announce that Emilcott Associates and Triumvirate Environmental have joined forces to continue to deliver world-class environmental, health, and safety (EHS) services to organizations across North America. By combining the industry leadership and expertise of both Emilcott and Triumvirate, both companies will broaden our capabilities to provide you with enhanced services.

Passionate about customer service and dedicated to safety, Triumvirate has been providing professional EHS and waste management solutions to world-renowned companies for more than 30 years. Now part of Triumvirate, Emilcott, providing preeminent EHS consulting services throughout the country since 1986, will markedly enhance this partnership!

Emilcott and Triumvirate share similar values, including an unrelenting commitment to creating safe work environments and a dedication to delivering unsurpassed customer service. Working together, and combining our respective strengths, we look forward to working with all of you in helping you solve your EHS challenges.

Sincerely,

Bruce Groves
Chief Executive Officer
Emilcott Associates

Doug Youngen
President
Triumvirate Environmental